

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in “**HOTELS, RESTAURANTS AND EATING HOUSES**” in Part-I of the Schedule to said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 224

Dated.05.03.2013.

Read the following:-

1. G.O.Ms.No.105, LET & F (Lab.II) Dept, Dt.01.11.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9659/2012, dated.06.12.2012.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of the employees specified in the corresponding entry in column (2) thereof and employed in the employment in "**HOTELS, RESTAURANTS AND EATING HOUSES**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE
NAME OF THE SCHEDULED EMPLOYMENT:
HOTELS, RESTAURANTS AND EATING HOUSES

Sl. No.	Name of the Category	Basic wage (in Rs.)		Cost of Living Allowance to be paid per each point of increase (in Rs.)	
1	2	3		4	
		Zone-I	Zone-II	Zone-I	Zone-II
	OFFICE & GENERAL CATEGORIES				
1	Manager	8029	7158	9.05	8.10
	CATEGORY-A				
2	Accountant / Head Cook / Sarak Master / Head Baker / Security Officer / A/c. Plant Operator / House Keeping Manager	7158	6720	8.10	7.60
	CATEGORY-B				
3	Assistant Manager / House Keeping Supervisor / Swimming Coach / Carpenter / Assistant Accountant / Accounts Clerk / Typist / Steno / Cook / Baker / Cashier	6720	6511	7.60	7.35
	CATEGORY-C				
4	Assistant Cook / Supervisor / Telephone Operator / Telephone Switch Operator / Computer AC Operator / Clerk / Bill Writer / Stores Keeper / Grinder / Steward / Barman / Receptionist / Enquiry Clerk / Driver / House Keeper / Electrician / Fitter / Plumber / Carpenter	6414	6285	7.25	7.10
	CATEGORY-D				
5	Pantry Man / Suppliers / Servers / including Waiters / Coffee, Tea, Ice Cream, Cool Drinks Maker / Electric Grinder / Watchman / Utencils Cleaner / Room Boy / Room Assistant / Vegetable Cutter	6285	6091	7.10	6.85

	CATEGORY-E				
6	Helper in Kitchen / Cleaner including Table Vessels or Floor Sweeper / Mali / Sweeper / Bell Boy / Cycle Stand Boy / Security Guard / Masalchi / Fireman / Swimming Pool Cleaner / Lift Operator	6091	5761	6.85	6.50

Provided that:

1. Where food is provided by the employer to the workmen for all days of the month the following deductions may be made from the wages:

Zone-I Rs.918/-
Zone-II Rs.690/-

2. Where accommodation is provided by the employer to the workmen the following deductions may be made from the wages:

Zone-I Rs.215/-
Zone-II Rs.139/-

Provided that the accommodation has a minimum area of atleast 48 Sq.Feet per person and includes a place of safety to keep the personal belongings.

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.(4) against each category in schedule.

NOTE:-

1. Zone-I means the Municipal Corporations of Hyderabad, Visakhapatnam and Vijayawada, Selection Grade and Special Grade Municipalities.
Zone-II means rest of the areas in the State.
2. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
3. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
4. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
5. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
6. Where any category of employee is paid higher wages than those specified above, that higher wage should be continued to be paid to that employee.
7. If any category of employees not included in this scheduled employment, shall be paid some notified wage of the similar categories in any other scheduled employment, if the same category is existed in more than one employment the higher wage should be paid.
8. For categories in the employments of Security Services and Safai Karmacharis, Driver / Cleaner in Public Motor Transport the minimum wages fixed / revised in the respective employments shall be applicable.

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT